

# The Facts about the Paycheck Deception Act

Governor Schwarzenegger's political friends have put an initiative on the ballot for the November special election that would cripple the ability of public employee organizations like CSEA to stand up for their members and their families in the political arena. They call it the "Paycheck Protection." Act. But it's really "**Paycheck Deception.**" Here are the facts:

- Under this proposal, every individual member of a labor union must provide both verbal and written permission every year before any of your dues money can be used for ballot measures or candidates for any office...state or local. If you do agree to allow your dues money to be used for political purposes, all of the information about your personal political actions must be sent to the state Fair Political Practices Commission.
- Gov. Schwarzenegger's closest political allies, especially the Small Business PAC run by Schwarzenegger advisor Joel Fox, came up with the millions of dollars needed to put this initiative on the ballot. Among the contributors to this so-called "small business" organization are Philip Morris, 21<sup>st</sup> Century Insurance, and PG&E.
- If this initiative passes, your collective voice as union members will be stifled. When a similar initiative passed in Washington State in 1995, union contributions fell by two-thirds, while corporate and special interest contributions continued to grow.
- Only a strong political action program can help elect leaders who understand the importance of state services. And when the politicians don't listen, only strong political action enables us to take your case to the people through the initiative process.
- While this initiative would make it harder for you...as a union member...to participate in the political process at the state AND local levels, corporations and other special interests would have no such restrictions. The only people who get "paycheck protection" are the corporate fat cats bankrolling the initiative.
- The initiative would require you to fill out government-supplied paperwork to exercise your rights as a union member. That paperwork -- with your personal information -- would be sent to the state Fair Political Practices Commission in Sacramento.

The bottom line: Gov. Schwarzenegger and his friends want to take away our political power this November so that he and his allies in the Legislature can gut the public employee pension system in the June 2006 Primary Election. That's why it's imperative that you stay informed and warn others about this political power play and what's really at stake on November 8th: our rights and our future.

Please use this fact sheet to help educate your family, friends, neighbors and coworkers about this important issue. And be sure to check CSEA's Special Election Alert web site [www.calcsea.org/president/special\\_election/](http://www.calcsea.org/president/special_election/) for the latest developments.

**CSEA is California's largest state employee organization, representing more than 140,000 state and university workers, managers, supervisors and retirees at the bargaining table and before the California Legislature and key state departments and agencies.**



**California State Employees Association**  
**1108 O Street, Sacramento, CA 95814**  
**916-444-8134 ■ [www.calcsea.org](http://www.calcsea.org)**